

1. Sustainability Goals

In alignment with our Sustainability Mission Statement, Empire Technologies is dedicated to integrating eco-conscious practices into every aspect of our operations. As part of our commitment to sustainability, we have outlined clear goals and objectives to reduce our environmental footprint and promote responsible business practices. These goals reflect our core values and drive us towards a safer, more sustainable future for all.

Goal 1: Increase Employee Sustainability Engagement

Objective: Our first goal is to achieve 100% employee participation in sustainability training and initiatives by 2025. We believe engaging our employees is essential to fostering a culture of sustainability within our organisation.

Actions: To achieve this objective, we will implement a series of employee engagement programs, including sustainability workshops, challenges, and incentives. Sustainability will also be integrated into our new employee onboarding sessions to ensure every team member understands and embraces our commitment to environmental stewardship. Additionally, we will establish a dedicated green team tasked with leading and championing sustainability efforts within the company.

Goal 2: Reduce Carbon Footprint

Objective: By 2025, transition to digital contracts to eliminate paper use, mandate minimum two days of remote work weekly to cut commuting emissions, and educate on proper e-waste disposal.

Actions: By 2025, all internal and external contracts will be signed digitally. Employees will work from home at least two days per week, reducing carbon emissions from commuting. We will also launch educational programmes for employees and clients on managing e-waste effectively and ensuring all company documentation is handled digitally, including client/employee onboarding and offboarding processes.